

KCA Code of Ethics

This Code of Ethics for members of the Karachi Chefs Association has been adopted to promote and maintain the highest standards of ethics, service and personal conduct among its members. Adherence to these standards is required for membership in the Association at any level and serves to assure public confidence in the integrity and service of KCA members.

As a Culinary Professional, I pledge to understand and follow the Karachi Chefs Association's Code of Ethics as follows:

- Support the growth of knowledge and the free exchange of ideas within the profession and respect the views and opinions of my colleagues and honor their right to express themselves.
- Willingly share my knowledge and experience with others to increase their ability to perform at the highest possible level.
- Strive to achieve and maintain excellence in my culinary work.
- Constantly strive to improve and expand my culinary knowledge.
- Strive to be courteous, fair and considerate in dealing with all association members respecting their dignity and self-esteem.
- Accurately represent my professional training and qualifications and not knowingly permit, aid, abet or suffer the misstatement of my training and qualifications by others.
- Maintain the highest standards of accuracy and honesty in my dealings with colleagues, peers, students and clients.
- Not publish or knowingly permit to be published on my behalf, any advertising or promotional material which contains false, deceptive or misleading statements.
- Respect the intellectual property rights of others and not knowingly use or appropriate for my own financial or professional advantage any recipe or other intellectual property belonging to another without the proper recognition.
- Respect my students and my colleagues and always strive to ensure that professional comment and criticism of their work is both constructive and appropriate.
- Be honest and transparent in my dealings with the Karachi Chefs Association as a member and not use KCA intellectual property for personal benefit.
- Dedicate myself to support and assist the association in serving the profession and the public.
- Seek to understand and maintain the principles of sanitation, safety and nutrition to protect the health and safety of the public and colleagues.
- Refrain from any act or omission, and not permit to suffer any act or omission, which would discredit or bring dishonor to the association or any member thereof.
- Acknowledge ethics and morality as inseparable elements of doing business and will test every decision against the highest standards of honesty, legality, fairness, integrity and conscience.

- Conduct myself at all times such as to bring credit to the association and the culinary industry at large.
- Concentrate my time, energy and resources on the improvement of my own product and services and will not denigrate my competition in the pursuit of my own success.
- Provide every student and employee at every level all of the knowledge, training, equipment and motivation required to perform his or her tasks according to the best possible standards.
- Deal honestly and truthfully with others, respecting their property and resources and not use such property or resources for personal gain.
- Strive constantly, in words, actions and deeds, to develop and maintain the highest level of trust, honesty and understanding among clients, colleagues, employees, employers and the public at large.

I hereby affirm that I understand the KCA Code of Ethics, as written in this document.
I pledge that I shall follow the KCA Code of Ethics in letter and spirit.

Member Signature

KARACHI
KCA
Chefs Association